

## **Conflict Minerals Reporting Template (CMRT)**

Select Language Preference Here: 遠选择你的语言: 사용할 언어를 선택하시오: 表示言語をここから選択してください:

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		Revision 6.0

PALS · INITIA	Sélectionner la langue préférée ici:	English			
358.1VI	Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache:				
	Seleccione el lenguaje de preferencia aqui: Selezionare la lingua di preferenza qui:				Revision 6.01
The second	Burada Dil Tercihini Belirleyin:		414 4/-		May 19, 2020 Link to Terms & Conditions
i ne purpose	of this document is to collect sourcing information on	tin, tantaium, tungs	ten and gold used if	n products	Link to Terms & Conditions
	Mandatory fields are noted with an asterisk (*). Co	onsult the instructio	ns tab for guidance	on how to answer each question.	
		Company Informati	on		
	Company Name (*): Declaration Scope or Class (*):	THERMOCOMPACT			
		A. Company			
	Description of Scope:				
	Company Unique ID:	Company Unique ID: 494 650 468			
	Company Unique ID Authority: Address:	DUNS Number	CS 70021 Mater Tons	cu 74271 DDINCV Codov	
	Contact Name (*):	181 route de Sarves, CS 70021 Metz Tessy, 74371 PRINGY Cedex Laurent BOCCARD			
	Email - Contact (*): Phone - Contact (*):	li lboccard@thermocompact.com			
	Authorizer (*):	+33 4 50 27 59 79 Philippe DESCAILLOT			
	Title - Authorizer:				
	Email - Authorizer (*):				
	Phone - Authorizer:				
	Effective Date (*):	29-Jui	1-2020		
	Answer the following question:	c 1 - 8 hacad on the	leclaration scope in	adicated above	
	Answer the following question.	31 - 0 bascu on the t	icciaration scope in	ancacca above	
1) Is any 3TG intentionally added or used i	in the product(s) or in the production process? (*)	Answer		Comments	
Tyrouny or a mentionary added or used i	Tantalum	No		Commence	
	Tin (*)	Yes			
	Gold (*)	Yes			
	Tungsten	No			
2) Does any 3TG remain in the product(s)?	(*)	Answer		Comments	
2) Bocs any 31 d remain in the product(s).	Tantalum	Allswei		Comments	
	Tin (*)	Yes			
	Gold (*)	Yes			
	Tungsten				
3) Do any of the smalters in your supply ch	nain source the 3TG from the covered countries? (SEC				
term, see definitions tab) (*)	source the 514 from the covered countries. (626	Answer		Comments	
	Tantalum				
	Tin (*)	No			
	Gold (*)	No			
	Tungsten				
4) Do any of the smelters in your supply ch	nain source the 3TG from conflict-affected and high-				
risk areas? (*)		Answer		Comments	
	Tantalum				
	Tin (*)	No			
	Gold (*)	No			
	Tungsten				
5) Does 100 percent of the 2TC (percent	to the functionality or production of your products)				
originate from recycled or scrap sources?	(*)	Answer		Comments	
	Tantalum				
	Tin (*)	Unknown			
	Gold (*)	Unknown			
	Tungsten				<del></del> ,
				-	
<ol> <li>What percentage of relevant suppliers h survey? (*)</li> </ol>	ave provided a response to your supply chain				
		Answer		Comments	
	Tantalum				
	Tin (*)	100%			
	Gold (*)	100%			
	Tungsten				
7) Have you identified all of the smelters so	upplying the 3TG to your supply chain? (*)				
		Answer		Comments	
	Tantalum				
	Tin (*)	Yes			
	Gold (*)	Yes			
	Tungsten				



## Conflict Minerals Reporting Template (CMRT)

Select Language Preference Here: 遠遠洋療療効理点: 人を登り付き 전明和と: 妻来育章をこから最早してください。 Selectionner la langue préférée ici. Selectionner la langue préférée ici. Selectione Preferència de Idioma Aqui: Wählen sie hier die Sprache; eccione el lenguaje de preferencia aqui: Selectionare la lingua di negrenza aqui:

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Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache: Seleccione el lenguaje de preferencia aqui: Selecionare la lingua di preferenza qui: Burada Dil Tercibini Belirleyin;	Linguizit		Revision 6.01 May 19, 2020		
The purpose of this document is to collect sourcing information or	tin, tantalum, tungs	en and gold used in	products Link to Terms & Conditions		
Mandatory fields are noted with an asterisk (*).	Consult the instructio	ns tab for guidance o	on how to answer each question.		
		-	•		
8) Has all applicable smelter information received by your company been reported in this declaration? (*)	Answer		Comments		
Tantalum	inswei		Comments		
Tin (*)	Yes				
Gold (*)	Yes				
Tungsten					
			1		
Answer the Following Questions at a Company Level Ouestion Answer Comments					
A. Have you established a responsible minerals sourcing policy? (*)	Yes				
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes		https://thermocompact.com/en/travailler-avec-thermocompact		
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes		CMRT		
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes		https://thermocompact.com/en/travailler-avec-thermocompact		
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance	with IPC1755 (e.g., (			
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes				
G. Does your review process include corrective action management? (*)	Yes				
H. Is your company required to file an annual conflict minerals disclosure? (*)	No				
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