

## **Conflict Minerals Reporting Template (CMRT)**

Select Language Preference Here: 请洗择你的语言:

HALS INTIFE	사용한 언어를 선택하시오 : 表示言語をここから選択してください: Sélection par la langua préféré de leit	English				
768.11/1	Sélectionner la langue préférée ici: Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache:	<u>English</u>				
	Seleccione el lenguaje de preferencia aqui:  Selezionare la lingua di preferenza qui:				Revision 6.1	
The purpose of th	Burada Dil Tercihini Belirleyin: nis document is to collect sourcing information on	tin, tantalum, tungs	en and gold used in	products	April 28, 2021 Link to Terms & Conditions	
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.						
Company Information						
	Company Name (*):	THERMOCOMPACT A. Company				
Declaration Scope or Class (*):		A. Company				
Description of Scope:						
Company Unique ID: Company Unique ID Authority:		494 650 468  DUNS Number				
Address:		181 route de Sarves, CS 70021 Metz Tessy, 74371 PRINGY Cedex Laurent BOCCARD				
Contact Name (*): Email - Contact (*):		lboccard@thermocc	lboccard@thermocompact.com			
Phone - Contact (*): Authorizer (*):		+33 4 50 27 59 79 Philippe DESCAILLOT				
Title - Authorizer:		CEO				
Email - Authorizer (*):		pdescaillot@thermocompact.com				
Phone - Authorizer: Effective Date (*):		+33 4 50 10 06 69 25-Aug-2021				
Answer the following questions 1 - 8 based on the declaration scope indicated above						
1) Is any 3TG intentionally added or used in the	e product(s) or in the production process? (*)	Answer		Comments		
	Tantalum	No				
	Tin (*)	Yes				
	Gold (*) Tungsten	Yes No				
	<b>g</b>					
2) Does any 3TG remain in the product(s)? (*)		Answer		Comments		
	Tantalum Tin (*)	Yes				
	Gold (*)	Yes				
	Tungsten					
3) Do any of the smelters in your supply chain s term, see definitions tab) (*)	source the 3TG from the covered countries? (SEC	Answer		Comments		
,	Tantalum	Till Swel				
Tin (*)		Unknown				
Gold (*) Tungsten		Unknown				
	Lungsten					
4) Do any of the smelters in your supply chain s	source the 3TG from conflict-affected and high-					
risk areas? (*)		Answer		Comments		
	Tantalum Tin (*)	No				
	Gold (*)	No				
	Tungsten					
	ne functionality or production of your products)					
originate from recycled or scrap sources? (*)	Tantalum	Answer		Comments		
	Tin (*)	Unknown				
	Gold (*)	Unknown				
	Tungsten					
<ol> <li>6) What percentage of relevant suppliers have p survey? (*)</li> </ol>	provided a response to your supply chain	Answer		Comments		
	Tantalum					
	Tin (*) Gold (*)	100%				
	100%					
	Tungsten					
7) Have you identified all of the smelters supply	Answer		Comments			
Tantalum Tin (*)		Yes				
	Gold (*)	Yes				
	Tungsten					



## Conflict Minerals Reporting Template (CMRT)

Select Language Preference Here: 遠珠標的問題: 小巻章 연付를 선택하시오: **達米音像とこから選択してぐだとい** Selectionner la langue prefere lci: Selectione Preferência de idioma Aqui-Wählen sie hier die Sprache: Selectione el lenguaje de preferencia aqui-Selectionare la lingua di preferenza qui-

<u>English</u>

Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirlevin:		Revision 6.1 April 28, 2021					
The purpose of this document is to collect sourcing information or							
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.							
8) Has all applicable smelter information received by your company been reported in this declaration? (*)	<b>.</b>	Comments					
deciaration? (*) Tantalum	Answer	Comments					
Tin (*)	Yes						
Gold (*)	Yes						
Tungsten							
Answer the Following Questions at a Company Level							
Question	Answer	Comments					
A. Have you established a responsible minerals sourcing policy? (*)	Yes						
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	https://thermocompact.com/en/travailler-avec-thermocompact					
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	CMRT					
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	https://thermocompact.com/en/travailler-avec-thermocompact					
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g.	,,0					
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes						
G. Does your review process include corrective action management? (*)	Yes						
H. Is your company required to file an annual conflict minerals disclosure? (*)	No						
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